Certified CDBG Administrator

Continuing Education Workshop

October 15, 2020







ODOC Certified CDBG Administrator Continuing Education Workshop Virtual Meeting - Zoom Invitation October 15, 2020

AGENDA

Registration/Sign-In	8:45 – 9:00	Linda Goode & Debbie Wade
Host-Welcome & Introductions	9:00 – 9:15	Kellon Dixon
Section 3 Updates	9:15 – 9:30	Kellon Dixon
Employee Interviews & Payroll Examination	9:30 – 9:45	Robin Slawson
OKGrants Status Pushes	9:45 – 10:00	Dekoven Edwards
3-year Contracts	10:00-10:15	Dekoven Edwards
ODOC Review Committee/Beneficiary Report	10:15-10:45	Christy Davis
Desk Monitoring updates & new formats	10:45-11:00	Christy Davis
Q & A – Group Discussion	11:00-12:00	CDBG Planners will join Steven Hoover, Karen Adair, Mike Sexton

Section 3 Update

Requirement 404
Civil Rights/EEO/Fair Housing

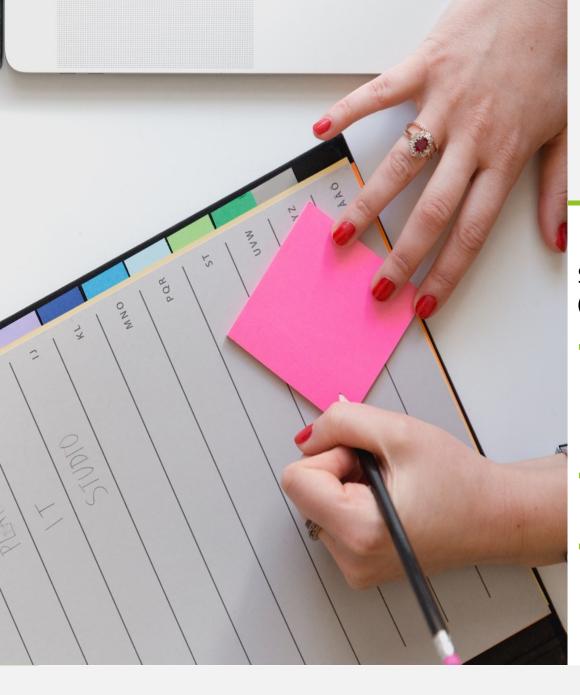




What is Section 3?

- It is a means by which HUD fosters local economic development, neighborhood economic improvement, and individual self-sufficiency. Section 3 is the legal basis for providing jobs for residents and awarding contracts to businesses in areas receiving certain types of HUD financial assistance.
- Under Section 3 of the HUD Act of 1968, wherever HUD financial assistance is expended for housing or community development, to the greatest extent feasible, economic opportunities will be given to Section 3 residents and businesses in that area.
- ► To qualify for a Section 3 Business, majority ownership must be held by Section 3 Residents or at least 30% of the permanent full time employees are Section 3





Why is this important to you?

Section 3 Performance Evaluation and Registry System (SPEARS)

- System created by HUD to to capture data on the number of Section 3 residents hired or receiving training positions and the <u>amount of contracts</u> <u>awarded to Section 3 businesses.</u>
- Uses the same information on the Section 3 Report submitted at Closeout
- Reporting period is from April to March

Section	3	Summary	Report

Economic Opportunities for Low - and Very Low-Income Persons U.S. Department of Housing and Urban Development Office of Fair Housing And Equal Opportunity

OMB Approval No: 2529-0043 (exp. 11/30/2010)

HUD Field Office:

Section back of page for Public Reporting Burden statemer

December of page for Funic Reporting Durden state								
Recipient Name & Address: (street, city, state, zip)		eral Identification: (gran	it no.)	Total Amount of Award:				
	4. Con	tact Person		5. Phone: (Include area cod	9)			
	6. Len	gth of Grant:		7. Reporting Period:				
8. Date Report Submitted:	9. Prog		parate sheet h program code)	10. Program Name:				
Part I: Employment and Training (** Co	olumns B. (and F are mand	atory fields Include New I	lires in F &F)				
A A	В	C	D	E	F			
Job Category	Number of New Hires	Number of New Hires that are Sec. 3 Residents	% of Aggregate Number of Staff Hours of New Hires that are Sec. 3 Residents	% of Total Staff Hours for Section 3 Employees and Trainees	Number of Section 3 Trainees			
Professionals								
Technicians								
Office/Clerical								
Construction by Trade (List) Trade								
Trade								
Trade								
Trade								
Trade								
Other (List)								
Total								

* Program Codes	
1 = Flexible Subsidy	
2 = Section 202/811	

4 = Homeless Assistance 5 = HOME 6 = HOME State Administered 7 = CDBG Entitlement

Attachment 1 Closeout

Pa	rt II:	Contracts	Awarded
1.	Com	truction Con	tracts:

	A.	Total dollar amount of all contracts awarded on the Project	\$
	B.	Total dollar amount of contracts awarded to Section 3 businesses	22
	C.	Percentage of the total dollar amount that was awarded to Section 3 Businesses	
2.		Total number of Section 3 businesses receiving contracts -Construction Contracts:	
	A	Total dollar amount of non-construction contracts awarded On the project/activity	\$
	B.	Total dollar amount of non-construction contracts awarded to Section 3 businesses	\$
	C.	Percentage of total dollar amount that was awarded to Section 3 Businesses	%
	D.	Total number of Section 3 businesses receiving non- Construction contracts	

Part III. Summary

Indicate the effects made to direct the employment and other economic opportunities; generated by HUD financial Assistance for housing an community development programs to the greatest extent feasible, toward low-and very low-income persons, particularly those who are recipients of government assistance for housing (Clock all that apply.) Assistance for housing and

- Attempted to recruit low-income residents through: Local advertising media, signs prominently displayed at the project site, contracts with the community organizations and public or private agencies operating within the motropolitan tree (or Nonmetropolitan County) in which the Section 3 covered program or project is located, or similar methods.

 Participated in a FILD program or other program which premotes the training or samployment of Section 3 residents.

 Participated in a FILD program or other program which premotes the swared of contracts to business concerns which meet the definition of
- Section 3 Instiness concerns
- Coordinated with Youth build Programs administered in the metropolitan area in which the Section 3 covered project is located. Other: Describe below:

Public reporting for this collection of information is estimated to average 2 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. This agency may not collect this information, and you are not required to complete this form unless it displays a currently valid OMB number.

Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701u, mandates that the Department ensures that employment Section 3 of the Housing and Urban Development Act of 1968, as amended, 12 U.S.C. 1701m, mandates that the Department ensures that employment and other economic opportunities, generated by in housing and community development assistance programs are directed role was never-loss and other economic opportunities, generated by in housing and community development assistance programs are directed low an usery-loss information until be used by the Department or most program recipiests housing. The regulations are found at 24 CFR, Part 137, and information until be used by the Department of the Department's efforts to most the stantony objectives of Section 3, to prepare reports to Congress, and by necipiestant receiving Federal financials of the Department's efforts to most the stantony objectives of Section 3, to prepare reports to Congress, and by necipiestant receiving Federal financials instruce for housing and community development programs covered by Section 3. The information will be collected numbrily to saint FUO in meeting its requirements under Section 500(6) of the Fast Housing Act and Section 500 of the Fast Robbert of Section 500 of the Fast Robbert of Section 50 of th

Form HUD 60002, Section 3 Summary Report, Economic Opportunities for Low-and Very Low-Income Persons.

Instructions: This form is to be used to report annual accomplishments regarding employment and other economic opportunities provided to low-and very low-Development Act of 1968. The Section 3 regulations apply to any public and Indian housing programs that receive (1) development assistance pursuant to Section 5 of the U.S. Housing Act of 1937; (2) operating assistance pursuant to section 9 of the U.S. Housing Act of 1937; or Column B: (Mandatory Field) Enter number of new hires of (3) modernization grants pursuant to Section 14 of the

Part I: Employment and Training Opportunities Column A: Contains various job categories. Professionals are defined as people who have special knowledge of an occupation income persons under Section 3 of the Housing and urban (i.e. supervisors, architects, surveyors, planners and computer programmers). For construction positions, list each trade and provide data in columns B – F for each trade where persons were employed. The category of "Other" includes occupations

workers identified in Col. A in connection with this award. New U.S. Housing Act of 1937 and to recipients of housing hire refers to a person who is not on the contractor's or

July 2014

Section 3 Updates

- Section 3 Opportunity Portal
- Section 3 Contractor Listing- Updated Annually
- HUD Section 3 Final Rule (Pending)
 - Tracks labors hours instead of new hires
 - Increases threshold to \$200,000
 - Non-construction services that require an advanced degree or license will be excluded from Section 3
 - Effective Date is November 30, 2020 with the New Rule set to begin July 1, 2021 to allow transition
- > Direct your communities to the **Okcommerce.gov** page for updates
- DHUD Federal Register Notice dated September 29, 2020

Employee Interviews & Payroll Examination

Requirement 408
Labor Standards & Construction Management







Sub-Recipient – Compliance Monitoring Requirement

The UGLG's "Labor Standards Officer" must monitor the performance of all contractors in complying with the wage rates and other requirements. The UGLG, any agent working on behalf of the UGLG, and/or the "Labor Standards Officer" has the right to request any additional information from the contractors and subcontractors working on a CDBG funded project to verify compliance with federal labor standards regulations. This information includes, but is not limited to job classification, payroll, benefits and deductions.

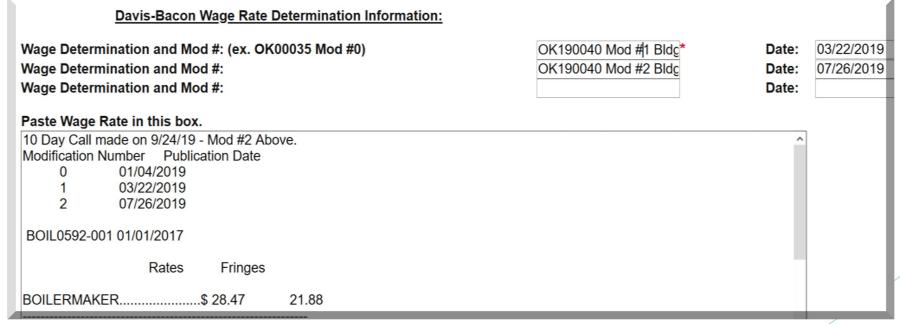


OKGrants Action:

Wage Rate Decision – In addition to completing the Wage Determination Request, as this pushes this action to ODOC, it is now required to also upload the decision rate(s) from

https://beta.sam.gov







To verify compliance, the following steps should be performed by, or on behalf of, the UGLG:

- 1. Make sure that each contractor and sub-contractor submits, on a weekly basis, payroll records and statements of compliance as required by the law, and that these documents contain all the required information.
 - Payrolls must be numbered sequentially from first to final and must be submitted within seven days after the end of the pay period. <u>Identify the first and final payrolls by the words "First" and "Final."</u>
- 2. Review the payrolls weekly to make sure that,
 - at least the minimum wages and fringe benefits as specified in the wage decision are paid to each employee and that any overtime worked is paid at the overtime rate. Fringe benefits include health insurance, retirement, life insurance, vacation. Fringe benefits do not include employer payments or contributions required by other federal, state, or local laws, such as the employer's contribution to Social Security or some disability insurance payments.
- 3. Review the payrolls weekly to make sure that,
 - no deductions are made from any employee's pay other than those permitted by DOL Regulations [29 CFR 3]. These regulations prohibit the employer from requiring employees to "kick-back" any of their earnings. Allowable deductions include employee obligations for income taxes, Social Security payments, insurance premiums, retirement, savings account, and any other legally-permissible deduction authorized by the employee in writing (Payroll Deduction Form 8.5 ODOC CDBG Project Management Guide).
- 4. Review the payrolls weekly to make sure that,
 - > employee classifications conform to the wage decision and rates.

- F
- Apprentices and trainees may be paid less than the full journeyman rate only if they are registered in bona fide programs approved by and registered with the Employment and Training Administration of the USDOL.
 - Make sure all necessary apprenticeship indentured papers and training certifications have been filed for employees on the job, and that the documents are valid.
- 6. Interview workers on the job using the <u>HUD-11 Employee Interview Form</u> (English & Spanish versions are available) to determine if the wages paid and/or the classification reported by the contractor are correct and correspond to the payrolls submitted.
- 7. Employees should be encouraged to produce pay stubs that document the wages received. Do this in such a way as not to interfere with the conduct of the work and so as to provide reasonable privacy.
 - It is recommended to interview at least one of each classification of worker on the job for each contractor and sub-contractor. More than one is desirable as assurance that the requirements continue to be met.
- 8. For persons classified as apprentices or trainees, get a detailed statement of duties and tools used. Compare the interview data with the corresponding payrolls to identify any discrepancies.
- 9. Check the work site to make sure that the required wage rates and other required posters are posted in a clearly visible location.
- 10. Keep the site investigation report, payroll sheets, certifications, and employee interviews in the labor standards file for compliance monitoring.

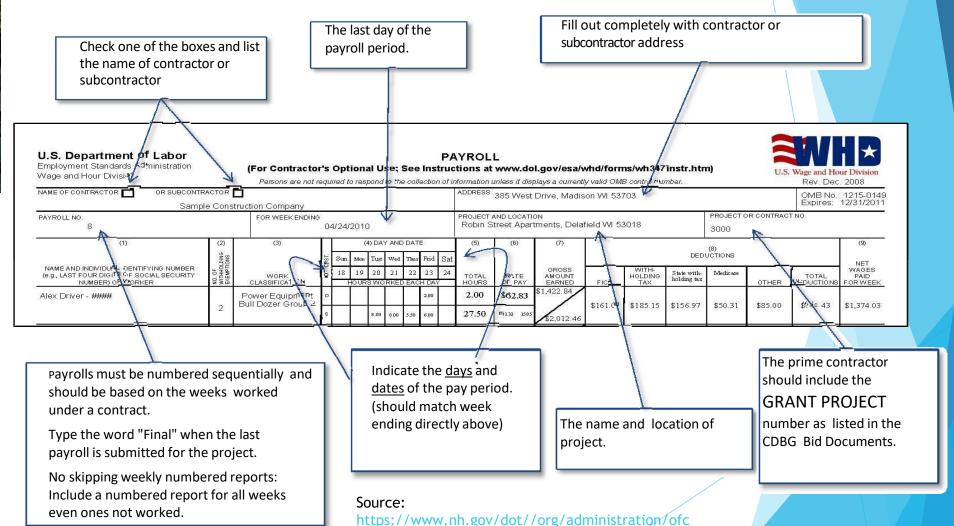




https://www.youtube.com/watch?v=wI9ekEHoAvg

How to Correctly Fill Out a WH-347 Payroll Form for CDBG Projects

The Completion of the WH-347 Payroll Form is optional; contractors may utilize their own payroll system as long as it conforms to the WH-347 Payroll Form and contains all the necessary information.



/documents/HowtoCorrectlyFillOutaWH-

347PavrollForm2.pdf

Example WH-347 Payroll - Fillable Form located:

www.dol.gov/whd/forms/wh347.pdf

List hourly wage rate and List each worker's name fringes paid in cash Only laborers and mechanics Specify the job classification (not those paid to plans) performing construction work located in the contract wage under the contract should be decision and/or the listed. corresponding job title. Please note: Business Owners (For Contractor's Optional Use; See Instructions at vww.dol.gov/esa/whd/forms/wh347instr.htm) Specify the net need only include their name, Persons are not required to respond to the collection of information unless it displays a currently and OMB control number. amount paid to the ADDRESS 385 West Drive, Madigus WI 53703 work classification including employee for the pay on Company "owner" and the daily total hours FOR WEEK ENDING PROJECT AND LOCATION PROJECT OR C Delafield WI 53018 Robin Street Apartmen 3000 worked. (4) DAY AND DATE (8) DEDUCTIONS Mon Tue Wed Thur Frid Sa NAME AND INDIVIDUAL IDE. IFYING NUMBER (e.g., LAST FOUR DIGITS OF SUCIAL SECURITY NUMBER) OF WCRKER GROSS AMOUNT EARNED TOTAL PAID

DUCTIONS FOR WESTS TOTAL RATE OF PAY Specify the total \$62.83 2.00 Alex Driver - ##### Power Equipment Bull Dozer Group 2 38.43 \$1,374.03 overtime and straight 27.50 time hours worked on Jason Worker - ##### General Laborer 4.00 \$19.20 \$1,233.07 the project. 8.00 8.00 40.00 1.50 \$60.19 \$1,406.18 40.00 \$30.52 144 Must accurately reflect \$32.72 Apprentice overtime and straight time \$85.18 Carpenter \$105.41 \$90.50 \$26.62 \$307.71 \$757.01 1st 6 mo. at 40% 40.00 \$12.21 144 8.00 8.00 hours worked under the \$67.88 Plumber contract. \$35.28 145 20.00 Roy Wrench - ##### Steamfitter \$69.13 \$163.46 \$147.11 \$118.51 \$51.08 \$480.16 \$1,563.04 \$34.41 17.5 20.00 \$2,043.20 \$60.80 Bart Turner - #### Power Equipment Rotary Drill Group 4 \$14 \$142.48 \$122.33 \$35.98 \$415.93 \$1,023.27 24.00 Specify the gross earnings for the hours While completion of Form WH-347 is optional, it is mandatory for covered contractors and subcontractors performing work on Federally financed or assisted construction contracts to respo (40 U.S.C. § 3145) contractors and subcontractors performing work on Federally financed or assisted construction contracts to "furnish weekly a statement with respect to the wages paid e 29 C.F.R. § 5.5(a)(3)(ii) require contractors to submit weekly a copy of all payrolls to the Federal agency contracting for or financing the construction project, accompanied by a signed "State worked under the contract. or mechanic has been paid not less than the proper Davis-Bacon prevailing wage rate for the work performed DQL and federal contracting agencies receiving this information review the interest of the proper Davis-Bacon prevailing wage rate for the work performed DQL and federal contracting agencies receiving this information review the interest of the proper Davis-Bacon prevailing wage rate for the work performed DQL and federal contracting agencies receiving this information review the interest of the proper Davis-Bacon prevailing wage rate for the work performed DQL and federal contracting agencies receiving this information review the interest of the proper Davis-Bacon prevailing wage rate for the work performed DQL and federal contracting agencies receiving this information review the interest of the proper Davis-Bacon prevailing wage rate for the work performed DQL and federal contracting agencies receiving the proper Davis-Bacon prevailing wage rate for the work performed DQL and federal contracting the proper DQ Public Burden Statemen



If part of a worker's weekly wage was earned on projects other than the project described on this payroll, enter the gross amount earned on this contract in the top half of column 7. Enter the gross amount earned during the week for all projects in the bottom half.

Alex Driver worked 29.5 hours on this contract and 12.5 hours on another contract. The gross wages earned on this project, \$1,422.84, is entered in the top half of column 7. The gross wages earned on all projects, \$2,012.46, is entered in the bottom.

(1)	(2)	(3)	П	717447	(4)	DAY	AND	DAT	E /											(9)
NAME AND INDIVIDUAL IDENTIFYING NUMBER (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY NUMBER) OF WORKER	NO. OF WITHHOLDING EXEMPTIONS	WORK CLASSIFICATION	OT. OR ST.	18	19	20	Wed 21 RKED	22	23		TOTAL HOURS	RATE OF PAY	GROSS AMOUNT EARNED	FICA	WITH- HOLDING TAX	State with- holding tax	JOTIONS Medicare	OTHER	TOTAL DEDUCTIONS	NET WAGES PAID FOR WEEK
Alex Driver - #####	2	Power Equipment Bull Dozer Group 2	0 0			8.00	*	5.50	2.00 6.00		2.00 27.50	\$62.83	\$1,422.84	8:61.00	\$185.15	\$156.97	\$50.31	\$85.00	\$638.43	\$1,374.03
Jason Worker - ####	2	General Laborer	0 0		00.8	8.00	8.00	8.00	8.00	4.00	4 00	\$49.20	\$1,700.78		\$156,47	\$132.66	\$42.52		\$467.71	\$1,233.07
Sharon Wood- ####	3	Carpenter	0 0		00.8	00.8	00.8	8.00	1.50		1.50	\$60.19 \$30.52 1441	\$1,700.78 \$1,887.49	\$151.00	\$154.77	\$128.35	\$47.19		\$481.31	\$1,406.18
Reggie Tree - ####	1	Apprentice Carpenter 1st 6 mo. at 40%	0 0		00.8	00.8	00.8	8.00	8.00		40.00	\$32.72 \$12.21 1441	\$1,887.49 \$1,064.72	\$85.18	\$105.41	\$90.50	\$26.62		\$307.71	\$757.01
Roy Wrench - #####	5	Plumber	0	73 to	00.8			4.00	8.00		20.00	\$67.88 \$35.28 1496	\$1,064.72 \$1,004.80							1000000
Roy Wrench - #####	/ 5	Steamfitter	0 0			00.8		4.00	8.00	F	20.00	\$69.13 \$34.41 17.51	\$1,038.40	\$163.46	\$147.11	\$118.51	\$51.08		\$480.16	\$1,563.04
Bart Turner - ####	1	Power Equipment Rotary Drill Group 4	0 8		00.8	00.8			8.00		24.00	\$60.80 \$29.97	\$2,043.20 \$719.28 \$1,439.20	\$11-4	\$142.48	\$122.33	\$35.98		pr15 53	\$1,023.27
If an employee performs multi	-		o										\$1,439.20							

If an employee performs multiple work classifications under the contract, use two or more lines to distinguish the different job classifications, hours worked, and hourly wage earned for each.

Combine the two classifications when recording the gross amount earned for this pay period, deductions, and net wages.

F

A registered apprentice performing work under a contract must be reported. The payroll must include the current pay scale & provide a copy of the apprenticeship agreement.

PAYROLL

Optional Use; See Instructions at www.dol.gov/esa/whd/forms/wh347

jed to respond to the collection of information unless it displays a currently valid OMB control nu

Provide explanation of "other" deductions on signatory page.



385 West Drive, Madison WI 53703 5-0149 PROJECT AND LOCATION Robin Street Apartments, Delafield WI 53018 01/24/2010 3000 (4) DAY AND DATE (8) DEDUCTIONS NAME AND INDIVIDUAL IDENTIFYING NUMBER WAGES State with-holding tax Medicare WORK CLASSIFICATION TOTAL DEDUCTION (e.g., LAST FOUR DIGITS OF SOCIAL SECURITY TOTAL AMOUNT EARNED HOLDING PAID FOR WEEK NUMBER) OF WORKER 31,422.84 2.00 \$62.83 Alex Driver - #### Power Equipment Bull Dozer Group 2 \$161.00 \$185.15 \$156.97 \$50.31 \$85.00 \$638.43 \$1,374.03 27.50 00.8 \$2,012.46 Jason Worker - #### General Laborer \$49.20 4.00 \$136.06 \$156.47 \$132.66 \$42.52 \$1,233.07 \$467.71 40.00 8.00 00.8 Sharon Wood- ##### Carpenter 1.50 \$60.19 \$151.00 \$154.77 \$47.19 \$1,406.18 \$128.35 \$481.31 00.8 40.00 \$30.52 14.4 \$1,064.72 Reggie Tree - #### \$32.72 Apprentice Carpenter \$85.18 \$105.41 \$26.62 \$90.50 \$307.71 \$757.01 1st 6 mo. at 40% 00.8 40.00 \$12.21 144 \$1,004.80 Roy Wrench - #### Plumber \$67.88 \$1,004.80 20.00 \$35.28 145 Roy Wrench - #### Steamfitter \$69.13 \$163.46 \$147.11 \$118.51 \$51.08 \$480.16 \$1,563.04 \$34.41 17.5 20.00 Bart Turner - ##### Power Equipment \$60.80 Rotary Drill Group 4 \$115.14 \$142.48 \$122.33 \$35.98 \$415.93 \$1,023.27 24.00 \$29.97 Fringe benefits are not paid as cash to

While completion of Form (40 U.S.C. § 3145) cont³ 29 C.F.R. § 5.5(a)(3)(ii) ¹ or mechanic has been pe

We estimate that is will to any comments regarding

Washington, D.C. 2021034

Bart Turner: explanation is included under "(c) exceptions" on signatory page.

Prearly financed or assisted construction contracts to respond to the information collection contained in 29 C.F.R. §§ 3.3, 5.5(a). The Copeland Act I will be "furnish weekly a statement with respect to the wages paid each employee during the preceding week." U.S. Department of Labor (DOL) regulations at "uninaring the construction project, accompanied by a signed "Statement of Compliance" indicating that the payrolls are correct and complete and that each laborer or derail contracting agencies receiving this information review the information to determine that employees have received legally required wages and fringe benefits.

Burden Statement

c Isearching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. If you have len, send them to the Administrator, Wage and Hour Division, ESA, U.S. Department of Labor, Room S3502, 200 Constitution Avenue, N.W.

(cve

Date	04/28/20	-						
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(2) correct classific (3) apprent Apprent State, a	That any payr and complete; ole wage rate cations set for all iceship and True registered v. That: (a) WHERE	Explanation Explanation colls otherwise under that the wage rates is contained in any the therein for each late and the the therein for each late and the	of "Other" of "Other" of this contract for laborers of wage deter borer or mech a State app s Department pprenticeship : S ARE PAID T asic hourly wa and payroll, pa	t requires t requires recorded to recorded	d to be inice or incorrection of firm with the correction of the c	e submittee ontained the porated ir reconsuch	d for the aboverein are not not the control the control the control to the contro	ove period are tless than the ract, that the ed. a bona fide he Bureau of noy exists in ant of Labor. PROGRAMS hanic listed in the contract

(b) WHERE FRINGE BENEFITS ARE PAID IN CASH

Each laborer or mechanic listed in the above referenced payroll has been paid, as indicated on the payroll, an amount not less than the sum of the applicable basic hourly wage rate plus the amount of the required fringe benefits as listed in the contract, except as noted in section 4(c) below.

(c) EXCEPTIONS

EXCEPTION	L(CRAFT)		EXPLANATION
Power Equipment Rotary	Drill Group 4	paid direct	tly to plan: health & dental at \$12.50 and Pension at \$6.25 per hour
	K		
	./		
	Explanation of		
	exception to frir	nge	
	benefits		
REMARKS:			
Robert Sample, Owner		SIGNATURE	
	R CRIMINAL PROSECUTION.:		NTS MAY SUBJECT THE CONTRACTOR OR I 1001 OF TITLE 18 AND SECTION 231 OF TITLE



Record of Employee Interview

U.S. Department of Housing and Urban Development Office of Labor Relations

OMB Approval No. 2501-0009 (exp.01/31/2021)

Office of Labor Relations

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. This agency may not collect this information, and you are not required to complete this form, unless it displays a currently valid OMB control number. The information is collected to ensure compliance with the Federal labor standards by recording interviews with construction workers. The information collected will assist HUD in the conduct of compliance monitoring; the information will be used to test the veracity of certified payroll reports submitted by the employer. Sensitive Information. The information collected on this form is considered sensitive and is protected by the Privacy Act. The Privacy Act requires that these records be maintained with appropriate administrative, technical, and physical safeguards to ensure their security and confidentiality. In addition, these records should be protected against any anticipated threats or hazards to their security or integrity that could result in substantial harm, embarrassment, inconvenience, or unfairness to any individual on whom the information is maintained. The information collected herein is voluntary, and any information provided shall be kept confidential.

1a. Project Name			1 2-	Caralana Nasa							
Fall County - Community Building			2a.	Employee Name							
1b. Project Number	Officiality Buildin	19	2h	Employee Phone Nui	mber (includin	g area code	`				
12345 CDBG 2	21		22.	(modaling and sodo)							
1c. Contractor or Subc			2c.	Employee Home Add	lress & Zip Co	de					
				Verification of identific							
3a. How long on this job?	3b. Last date on this job before today?	3c. No. of hour day on this job		Hourly rate of pay?	4b. Fringe	Benefits?		4c. Pay stu	b?		
•	1	'	ʻ 13.	00	Vacation	Yes	No 🗹	Yes 🗸	No 🗌		
3rd or 4th day	2/21/2020	8 hours			Medical	Yes 🗌	No 🗹				
					Pension	Yes	No 🗹				
5. Your job classification	on(s) (list all) continue o	n a separate she	et if necessary		_						
Laborer											
6. Your duties											
Rake & Shovel Dir											
7. Tools or equipment	used										
shovel & rake											
Are you an apprentic Are you paid for all I 12a. Employee Signate	hours worked?		ve you ever bee	en threatened or coer Date 2/24/2	rced into givino				N L		
13. Duties observed b	y the Interviewer (Please	be specific.)									
Pulling a small leve	el or compactor arou	nd on the grou	und byhand.								
14. Remarks											
Duties observed	d conform to Lab	orer.									
15a. Interviewer name	(please print)		15b. Signature	of Interviewer			Date of intervi	ew			
CDBG Grant Adm	ninistrator or County	/ Employee				2/24	1/2020				
Payroll Exami	nation										
weekly payroll	uilding Rates dat ending 2/26/2020			at the employe							
17a. Signature of Pay		_		17b. Date							
	dministrator or C	ounty Emp	loyee	3/2/2020 (will	be dated at	fter receiv					
Previous editions are of	solete							Form HUD-11	(02/2019)		

Example HUD-11 Form



Record of Employee Interview Instructions	U.S. Department of Housing and Urban Development	OMB Approval No. 2501-0009
	Office of Labor Relations	(exp. 10/31/2010)

Instructions

General:

This form is to be used by HUD and local agency staff for recording information gathered during on-site interviews with laborers and mechanics employed on projects subject to Federal prevailing wage requirements. Typically, the staff that will conduct on-site interviews and use this form are HUD staff and fee construction inspectors, HUD Labor Relations staff, and local agency labor standards contract monitors.

Information recorded on the form HUD-11 is evaluated for general compliance and compared to certified payroll reports submitted by the respective employer. The comparison tests the veracity of the payroll reports and may be critical to the successful conclusion of enforcement actions in the event of labor standards violations. The thoroughness and accuracy of the information gathered during interviews is crucial.

Note that the interview itself and the information collected on the form HUD-11 are considered confidential. Interviews should be conducted individually and privately. All laborers and mechanics employed on the job site must be made available for interview at the interviewer's request. The employee's participation, however, is voluntary. Interviews shall be conducted in a manner and place that are conducive to the purposes of the interview and that cause the least inconvenience to the employer(s) and the employee(s).

Completing the form HUD-11

Items 1a - 1c: Self-explanatory

Items 2a – 2d: Enter the employee's full name, a telephone number where the employee can be reached, and the employee's home address. Many construction workers use a temporary address in the locality of the project and have a more permanent address elsewhere from which mail may be forwarded to them. Obtain a more permanent address, if available. Ask the employee for a form of identification (e.g., driver's license) to verify their name.

Items 3a – 4c: Enter the employee's responses. Ask the employee whether they have a pay stub with them; if so, determine whether the pay stub is consistent with the information provided by the employee.

Items 5 – 7: Be certain that the employee's responses are specific. For example, job classification (#5) must identify the trade involved (e.g., Carpenter, Electrician, Plumber) – responses such as "journeyman" or "mechanic" are not helpful for our purposes.

Items 8 - 12b: Self-explanatory

Items 13 – 15c: These items represent some of the most important information that can be gathered while conducting on-site interviews. Please be specific about the duties you observed the employee performing. It may be easiest to make these observations before initiating the interview. Please record any comments or remarks that may be helpful. For example, if the employee interviewed was working with a crew, how many workers were in the crew? Was the employee evasive?

The level of specificity that is warranted is directly related to the extent to which interview(s) or other observations indicate that there may be violations present. If interviews indicate that there may be underpayments involving a particular trade(s), the interviewer is encouraged to interview as many workers in that trade(s) that are available.

Items 16 – 17b: The information on the form HUD-11 may be reviewed for general compliance, initially. For example, are the job classification and wage rate stated by the employee compatible with the classifications and wage rates on the applicable wage decision? Are the duties observed by the interviewer consistent with the job classification?

Once the corresponding certified payroll reports are received, the information on the HUD-11 shall be compared to the payroll reports. Any discrepancies noted between the HUD-11 information and that on the payroll report shall be noted in Item 16, Remarks. If discrepancies are noted, follow-up actions to resolve the discrepancies must be taken.





Below is a snippet of the appropriate Wage Decision and what rate to look for when conducting payroll examination as highlighted on the previous slides. Please Note: the wage rate shows multiple laborer rates and no fringe, thus why it is important to review the weekly payrolls as well as conduct on-site visits and interviews as you may receive those payrolls that list General Laborer throughout when it is known that the project calls for a pipe layer and concrete work. In that case, more investigation with possible revisions to the payroll and restitution may be necessary.

	Base Rate	Fringes
LABORER: Common or General	\$ 11.00	0.00
LABORER: Mason Tender - Brid	ek\$ 12.00	0.00
LABORER: Mason Tender - Cement/Concrete\$ 13.0	0.0	00
LABORER: Pipelayer\$	11.65	0.00



https://beta.sam.gov/

OKGRANTS
"status push"
Action



OKGRANTS STATUS PUSH

(change the status)

When the ball is in your Court

- ► Contract Signature Required
- ► Budget Modification Request
- ► Monitoring Response Required
- ► Exempt Activities (initiate RROF for professional services)

Contract Signature Required

- Application has been approved and contract prepared for execution by both parties.
- Contract must be reviewed and executed by an Authorized Official
 - ► An Authorized Official will sign the contract and "Push" back to ODOC.
 - ► No Actions can be made under the contract until the contract is fully executed.

Budget Modification Request

- Changing the budget.
 - 1. Grantee initiates a "Modification in Process" with an official request
 - 2. Grantee changes the status to "Modification Submitted"
 - 3. ODOC receives "modification submitted" for review
 - 4. ODOC reviews the request and "pushes" back to Grantee for changes or approval
 - Grantee is then required to update the budget page as approved, and change the status to submit modification.
 - ✓ (all changes to the budget are completed at this time).
 - Grantee will not be able to perform any other actions, including draws, for this contract until the Budget has been completed, approved, and in <u>Executed</u> <u>Status</u>.

Monitoring Response Required

Monitoring Report in Process

- Findings have been identified and ODOC pushes "Monitoring Response Required" status is now with Grantee for Action
- Grantee prepares a response to any findings or concerns noted in the monitoring report and uploads the response and supporting documents into OKGrants
- Grantee is given two weeks to prepare a response to the findings/concerns noted in the monitoring report
 - OKGrants status is with Grantee until monitoring response is complete
- Grantee changes the status push to "Monitoring Response Submitted" to ODOC

Exempt Activities

ENVIRONMENTAL REVIEW & REQUEST FOR RELEASE OF FUNDS (RROF)

- Submitting ROF for Exempt activities only
 - Professional Services
 - Grant Administration & Engineering Services
- Grantee may perform a RROF in order to have access to funds for professional services (not a requirement and may be combined with RROF activity for construction).
- Grantee must complete the documents required and change the status to submit for Exempt activities only
- ODOC review and approval-change the status to approve executed status
- Grantee can then initiate another RROF for categorically excluded activities (construction)

 $\sqrt{2}$ + 1 format

- All Phase II Contracts have been moved to a simpler contract format
- ► This allows <u>ALL</u> Engineering to be completed in the <u>FIRST</u> contract year
- ► DEQ permits <u>MUST</u> be obtained

- ► KEEP in constant CONTACT with the ENGINEER of the project.
- Its imperative the ENGINEER NOTIFY the Grantee of any problems or required changes to the project.

- ► RROF <u>must</u> be completed
 - ► This requires the completion of DEQ Permits
- ▶ Due to complexity of these contracts, there will be NO contract extensions
- ▶ DEQ permit process takes a lot of time obtain High importance to stay on top of the progress

What happens if DEQ permit can not be obtained?

- ▶ DEQ can determine that the project won't be permitted
- ► Changes to project to obtain permit?
 - ► ODOC should be notified IMMEDIATELY!
- ► Contract will be DE-OBLIGATED
- ► Any grant funds expended may be required to be returned

- ► Recap:
 - ▶ DEQ Permit required to complete ROF
 - ▶ 1 year to complete ROF
 - ► Stay on top of progress and notify ODOC of any delays
 - ► No extension will be given
 - ▶ DE-Obligation of contact if requirements are not met

ODOC Review Committee



WHO IS THE ODOC REVIEW COMMITTEE?

- MARSHALL VOGTS
 DIVISION DIRECTOR
- PLANNING

 RHONDA HARDING-HILL

 DIRECTOR OF PROGRAMS

 PLANNING
- ALICIA HIBBETS
 DIRECTOR OF PROGRAMS
 MONITORING

- CDBG PLANNER (AS ASSIGNED)
 STEVEN HOOVER
 KAREN ADAIR
 - MIKE SEXTON
 - PROJECT MANAGER (AS ASSIGNED)
 DEKOVEN EDWARDS
 CHRISTY DAVIS
 ROBIN SLAWSON

REASONS FOR REVIEW BY COMMITTEE

- EXPIRED CONTRACT
- LACK OF MOVEMENT
- DISALLOWABLE COST
- FALSIFIED
 DOCUMENTATION/DATES/SIGNATURES

POSSIBLE OUTCOMES FROM REVIEW

- 1. CONTRACT APPROVED TO CONTINUE
 - WITH SPECIFIC GUIDELINES TO MEET

2. DEOBLIGATION OF THE CONTRACT

Desk Monitoring (new format)



- ALL MONITORING WILL BE PERFORMED AS DESK MONITORING UNTIL FURTHER NOTICE
- A MONITORING TOOL WILL BE INCLUDED WITH THE NOTIFICATION LETTER
- GRANTEE WILL EMAIL SUPPORTING DOCUMENTATION TO ASSIGNED PROJECT MANAGER



- CREATED FROM ON-SITE MONITORING TOOL
- EACH SECTION NEEDS TO BE ANSWERED BY THE CITY/TOWN/COUNTY AND SIGNED BY AUTHORIZED OFFICIAL
- SIX SECTIONS FINANCIAL INFORMATION, PROCUREMENT, CONSTRUCTION CONTRACTS, CITIZENS PARTICIPATION, EQUAL OPPORTUNITY/CIVIL RIGHTS & FAIR HOUSING
- CHECK BOXES DOCUMENTS THAT NEED TO BE SUBMITTED



900 N. Stiles Avenu Okiahoma City, OK 73104, US. 405-815-5251 | Toll Free 800-588-595

Community Development Block Grant Desk Monitoring Checklist

Contract #:
Due Date:
llowing sections, the Grantee will need to check each items as applicable to their project and an
estion. Items that are checked will need to be emailed to your project manager
to complete your CDBG Desk Monitorin
Information (Unland Decuments)
Information (Upload Documents)
rant Funds:
ed Funds:
ed Funds Source: (Town/City/County)
General CDBG Ledger to include match
Purchase Orders/Board authorized payments in accordance to 11 O.S. 17-102
Non-collusion affidavit for payments of \$25,000.00 provided by the Vendor
Invoices
Cancelled Checks – including leverage funds
Davis Bacon Payroll Sheets – All weeks (including sub-contractors)
Employee Interview Sheets – 10% of each classification on project
Change Orders
Board Minutes of Meetings approving Purchase Orders, Invoices pertaining to above referen
ontract.
IN-KIND Leverage – Volunteer Time Sheets, Written log of each day equipment was used wit
ours
Inter-Local agreement
Who maintains the General Ledger? (Name & Title)
s the CDBG funds kept in a separate account from other funding?
Are Bank Statements Reconciliations performed? Yes No
f yes, who performs this duty? (Name & Title)
Are separate persons performing bank statement reconciliations and accounting duties?
Yes No
Are any municipal/county employees paid with CDBG funds? Yes No If yes please provide copies of employee time sheets to ODOC.
s city/county equipment used on the project paid for with CDBG funds?

Community Development Block Grant Desk Monitoring Checklist

Grantee:	
Contract #	
Due Date:	

In the following sections, the Grantee will need to check each items as applicable to their project and answer each question. Items that are checked will need to be emailed to your project manager to complete your CDBG Desk Monitoring.

- ✓ GRANTEE
- ✓ CONTRACT#
- ✓ DUE DATE
- ✓ ASSIGNED PROJECT MANAGER & EMAIL ADDRESS LISTED

<u>Financial Information</u> (Upload Documents)
CDBG Grant Funds:
Leveraged Funds:
Leveraged Funds Source: (Town/City/County)
General CDBG Ledger to include match
Purchase Orders/Board authorized payments in accordance to 11 O.S. 17-102
Non-collusion affidavit for payments of \$25,000.00 provided by the Vendor
Invoices
☐ Cancelled Checks – including leverage funds
☐ Davis Bacon Payroll Sheets — All weeks (including sub-contractors)
■Employee Interview Sheets – 10% of each classification on project
Change Orders
■Board Minutes of Meetings approving Purchase Orders, Invoices pertaining to above reference
contract.
■IN-KIND Leverage – Volunteer Time Sheets, Written log of each day equipment was used with
hours
■Inter-Local agreement

FINANCIAL INFORMATION CONTINUED

1.	Who maintains the General Ledger? (Name & Title)
2.	Is the CDBG funds kept in a separate account from other funding? ☐ Yes ☐ No
3.	Are Bank Statements Reconciliations performed?
	If yes, who performs this duty? (Name & Title)
4.	Are separate persons performing bank statement reconciliations and accounting duties?
	■Yes ■No
5.	Are any municipal/county employees paid with CDBG funds?
	*If yes please provide copies of employee time sheets to ODOC.
6.	Is city/county equipment used on the project paid for with CDBG funds? ☐ Yes ☐ No
	August

Procurement (Upload Documents) Grant Administrator contract along with the Direct Solicitation Proposals or Advertisement Proposal. Engineering Contract along with the Direct Solicitation Proposals or Advertisement Proposal or Sealed Bids Architect Contract along with the Direct Solicitation Proposals or Advertisement Proposal or Sealed Bids Construction Contract (s) (Upload Documents)

- Bid Advertisements
- Bids Tabulations
- ■Bid Packet Document awarded bidder's bid documents to include bid, bonding, insurance and affidavits
- Board Minutes of Meetings in relation to selection and award of contracts
- Pre-Construction Conference Report
- Written Section 3 Plan if over \$100,000
- ☐ Change Orders Board approved
- Change of Scope

<u>Citizen Participation</u> (Upload Documents)
 Public Hearing Notice − □ Application □ Closeout
2. Public Hearing Minutes − □ Application □ Closeout
3. Public Hearing Attendance Sheet − □ Application □ Closeout
4. Were all public hearings accessible to handicapped? ■Yes ■ No
5. Were more than 15% of attendees non-English speaking? ■Yes ■ No
6. Interpreter Provided?
7. Have any written complaints been received and was there action taken? Yes No
Comment:
Equal Opportunity/Civil Rights (Provide answers & Upload Documents)
1. How many full time employees?
a. If 10 full time employees or more, is there a Personnel Policy in place? 🔲 Yes 🔲 No
b. If Yes – Please upload document in OKgrants.
2. If so, does Policy and Job application include EO statement to include all groups? (Mental/Physical
Handicap − Age − Sex − Race − Religion − National Origin) ☐ Yes ☐ No
3. Have any EEO complaints been filed against the City?

Fair Housing (Provide answers & Upload Documents)

- 1. Does City have an Ordinance or Resolution?

 Yes No Date passed
- 3. Identify steps to further Fair Housing:

August 1, 2020

4. Were CDBG funds expended for further fair housing?

Yes
No

Comments:		
The City ensures that the above information (Requirement 401, V. Records and Attachment and will be maintained for three years)	ent 5 of the CDBG Contractor's Impleme	
Signature (Mayor or Clerk)	Date	
organization of circles		

- Governor Stitt has not yet decided on the extension of COVID-19 State of Emergency
- Currently expires on October 25th.
- SBo661 permits public bodies to hold meetings by teleconference or videoconference where each member is audible or visible to the public, rather than requiring a quorum of the boards members to be present in one location, among other things. It expires November 15 or when the state of emergency in Oklahoma is cancelled by governor, whichever date comes first, according to the statue's language.

- If Gov. Stitt does not extend the executive order, public bodies will have to hold in-person meetings beginning October 26, 2020.
- If the executive order is extended, public bodies will be required after November 15 to have at least a quorum of their members together in one place, while other members could participate by video conference, according to existing statue. Existing statute also requires meeting notices to list the remote locations from which members will be participating by video. Remote locations must be open to the public. Prohibits public bodies from holding executive sessions via video conference.

- Monitoring may move to virtual monitoring.
 Zoom/Microsoft Teams
- Patience with each other



Q & A Group Discussion



Q - Where do we get the total beneficiary number for closeout?

III. ASSIGNMENT OF REFUNDS, REBATES AND CREDIT

City-Wide Low and Moderate Income: 56.77 %

(For use only when projects are of City-wide

benefit and automatically qualify as 51% or

greater LMI per US Census.)

A – The number comes from the application beneficiary survey form, or if the city-wide percentage is used, the HUD Low/Moderate Income Percentages for City-Wide data can be used and is located in the Application Guidelines on the website:

https://www.okcommerce.gov/community-development/local-governments-edos/community-development-block-grant-programs/

P	ursuant to the terms of this contract and in considera	on of payment of costs as provided in said contract, Contractor does hereby:
A		na Department of Commerce all right, title and interest to all refunds, rebates and credits or g out of the performance of this contract, together with all rights of action accrued or which may
В		effect prompt collection of all such refunds, rebates, credits or other amounts, including any of forward promptly by check made payable to the Oklahoma Department of Commerce any
C	other amounts due, including any interest theron; to	ent of Commerce as to any claim or suit in connection with such refunds, rebates, credits or execute any protest, pleading, application, power of attorney or doceuments in connection of Commerce to represent it at any hearing, trial or other proceeding arising out of such claim or
Subm	nitted By:	Total Beneficiaries:
Liicii	1 710000	
Name	е	LMI Beneficiaries:
Mayo	or	WHERE IT SHOULD COME FROM for EVER
Title		NO,IF,BUT, MAY BE, Depending on etc.

Required fields are	Required fields are marked with an *															
Insert County Income Levels	\$3	0,200	\$3	4,500	\$3	8,800	\$4	3,100	\$4	6,550	\$5	0,000	\$5	3,450	\$5	6,900
Number of People in Each Family		1	:	2	;	3	4	4		5	(6		7	8	В
Below or Above the County Income Levels	Below	Above	Below	Above	Below	Above	Below	Above	Below	Above	Below	Above	Below	Above	Below	Above
Total Number of Families																
			Total				То	tal Num	seholds ober of I omes S	Persons	s in the	Activity	Target	Area =		0
Total Number of Persons Accounted for by the Survey in the Activity Target Area = Total Number of Families Below the Low and Moderate Income Level in the Activity Target Area =										0						
	Percer	•	Total F		Below	the Lov	v and N	1oderat	e Incom	ne Leve	I in the	Activity	Target	Area =		%

HUD Census Data for Low and Moderate Income Level for Block Gro Districts or Census Tracts as Provided by ODOC/CD (For use only w

target area boundaries are identical to BG, ED or Tracts)

Hallett town, Oklahoma 80 130 61.54% Hammon town, Oklahoma 190 505 37.62% Hanna town, Oklahoma 70 85 82.35% Hardesty town, Oklahoma 205 335 61.19% Harrah city, Oklahoma 1,405 5,075 27.68% Harshorre city, Oklahoma 650 1,800 36.11% Haskell town, Oklahoma 760 1,885 40.32% Hastings town, Oklahoma 85 120 70.83% Haworth town, Oklahoma 40 95 42.11% Healdton city, Oklahoma 1,450 2,690 53.90% Heavener city, Oklahoma 1,450 2,690 53.90% Heavener city, Oklahoma 1,0 45 22.22% Henryetta city, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 2,405 5,875 40.94% Hilkony town, Oklahoma 35 100 35.00% Hilkony town, Oklahoma 35 100 35.00% Hiltotock town, Oklahoma 45 105 42.66% Hitchita town, Oklahoma 1,725 3,570 48.32% Hoffman town, Oklahoma 50 145 34.28% Hoffman town, Oklahoma 50 145 34.85% Holdister town, Oklahoma 50 145 34.85% Holdister town, Oklahoma 50 145 34.86% Hitchita town, Oklahoma 50 145 34.86% Hobart city, Oklahoma 50 145 34.86% Holdister town, Oklahoma 50 145 35.86% Holdister t	HUD LOW / MODERATE IN	ICOME PERCENTAGES (TOW	N / CITY)	
Hammon town, Oklahoma 190 505 37.62% Hanna town, Oklahoma 70 85 82.35% Hardesty town, Oklahoma 205 335 61.19% Harrah city, Oklahoma 1,405 5,075 27.68% Hartshorne city, Oklahoma 650 1,800 36.11% Haskell town, Oklahoma 760 1,885 40.32% Hastings town, Oklahoma 85 120 70.83% Haworth town, Oklahoma 235 430 54.65% Headrick town, Oklahoma 40 95 42.11% Healdton city, Oklahoma 1,450 2,690 53.90% Heavener city, Oklahoma 1,835 3,230 56.81% Helena town, Oklahoma 10 45 22.22% Hendrix town, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 2,405 5,875 40.94% Hilkohry town, Oklahoma 35 100 35.00%	Haileyville city, Oklahoma	300	635	47.24%
Hanna town, Oklahoma 70 85 82.35% Hardesty town, Oklahoma 205 335 61.19% Harrah city, Oklahoma 1,405 5,075 27.68% Hartshorne city, Oklahoma 650 1,800 36.11% Haskell town, Oklahoma 760 1,885 40.22% Hastings town, Oklahoma 85 120 70.83% Haworth town, Oklahoma 235 430 55.45% Headrick town, Oklahoma 40 95 42.11% Healdton city, Oklahoma 1,450 2,690 53.90% Heavener city, Oklahoma 1,835 3,230 56.81% Helena town, Oklahoma 10 45 22.22% Hendrix town, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 2,405 5,875 40.94% Hilckory town, Oklahoma 25 150 16.67% Hillsdale town, Oklahoma 35 100 35.00% Hiltchitat town, Oklahoma 45 105 42.86% <	Hallett town, Oklahoma	80	130	61.54%
Hardesty town, Oklahoma 205 335 61.19% Harrah city, Oklahoma 1,405 5,075 27.68% Hartshorne city, Oklahoma 650 1,800 36.11% Haskell town, Oklahoma 760 1,885 40.32% Hastings town, Oklahoma 85 120 70.83% Haworth town, Oklahoma 235 430 54.65% Headrick town, Oklahoma 40 95 42.11% Healdton city, Oklahoma 1,450 2,690 53.90% Heavener city, Oklahoma 1,835 3,230 56.81% Helena town, Oklahoma 110 480 22.92% Hendrix town, Oklahoma 10 45 22.22% Hennessey town, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 2,405 5,875 40.94% Hillsdale town, Oklahoma 35 100 35.00% Hiltchcock town, Oklahoma 45 105 42.86% Hittchcock town, Oklahoma 120 190 63.16%	Hammon town, Oklahoma	190	505	37.62%
Harrah city, Oklahoma 1,405 5,075 27.68% Hartshorne city, Oklahoma 650 1,800 36.11% Haskell town, Oklahoma 760 1,885 40.32% Hastings town, Oklahoma 85 120 70.83% Haworth town, Oklahoma 235 430 54.65% Headrick town, Oklahoma 40 95 42.11% Healdton city, Oklahoma 1,450 2,690 53.90% Heavener city, Oklahoma 1,835 3,230 56.81% Helena town, Oklahoma 110 480 22.92% Hendrix town, Oklahoma 10 45 22.22% Hennessey town, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 2,405 5,875 40.94% Hilkowy town, Oklahoma 25 150 16.67% Hillsdale town, Oklahoma 35 100 35.00% Hinton town, Oklahoma 45 105 42.86% Hitchica town, Oklahoma 120 190 63.16% Hobart city, Oklahoma 1,725 3,570 48.32%	Hanna town, Oklahoma	70	85	82.35%
Hartshorne city, Oklahoma 650 1,800 36.11% Haskell town, Oklahoma 760 1,885 40.32% Hastings town, Oklahoma 85 120 70.83% Haworth town, Oklahoma 235 430 54.65% Headrick town, Oklahoma 40 95 42.11% Healdton city, Oklahoma 1,450 2,690 53.90% Heavener city, Oklahoma 1,835 3,230 56.81% Heavener city, Oklahoma 110 480 22.92% Hendrix town, Oklahoma 110 480 22.92% Hendrix town, Oklahoma 1,180 2,815 41.92% Hennessey town, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 2,405 5,875 40.94% Hilkowy town, Oklahoma 25 150 16.67% Hillsdale town, Oklahoma 35 100 35.00% Hinton town, Oklahoma 45 105 42.86% Hitchcit town, Oklahoma 120 190 63.16% Hobart city, Oklahoma 1,725 3,570 48.32%	Hardesty town, Oklahoma	205	335	61.19%
Haskell town, Oklahoma 760 1,885 40.32% Hastings town, Oklahoma 85 120 70.83% Haworth town, Oklahoma 235 430 54.65% Headrick town, Oklahoma 40 95 42.11% Healdton city, Oklahoma 1,450 2,690 53.90% Heavener city, Oklahoma 1,835 3,230 56.81% Helena town, Oklahoma 110 480 22.92% Hendrix town, Oklahoma 10 45 22.22% Hennessey town, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 2,405 5,875 40.94% Hickory town, Oklahoma 25 150 16.67% Hillsdale town, Oklahoma 35 100 35.00% Hirtchcock town, Oklahoma 45 105 42.86% Hitchita town, Oklahoma 45 105 42.86% Hobart city, Oklahoma 1,725 3,570 48.32% Holdenville city, Oklahoma 2,589 4,360 54.59% Hollis city, Oklahoma 1,990 1,920 56.77%	Harrah city, Oklahoma	1,405	5,075	27.68%
Hastings town, Oklahoma 85 120 70.83% Haworth town, Oklahoma 235 430 54.65% Headrick town, Oklahoma 40 95 42.11% Healdton city, Oklahoma 1,450 2,690 53.90% Heavener city, Oklahoma 1,835 3,230 56.81% Helena town, Oklahoma 110 480 22.92% Hendrix town, Oklahoma 10 45 22.22% Hennessey town, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 2,405 5,875 40.94% Hickory town, Oklahoma 25 150 16.67% Hillsdale town, Oklahoma 35 100 35.00% Hinton town, Oklahoma 605 1,435 42.16% Hitchcock town, Oklahoma 45 105 42.86% Hitchita town, Oklahoma 10 190 63.16% Hobart city, Oklahoma 1,725 3,570 48.32% Holdenville city, Oklahoma 2,380 4,360 54.59%	Hartshorne city, Oklahoma	650	1,800	36.11%
Haworth town, Oklahoma 235 430 54.65% Headrick town, Oklahoma 40 95 42.11% Healdton city, Oklahoma 1,450 2,690 53.90% Heavener city, Oklahoma 1,835 3,230 56.81% Helena town, Oklahoma 110 480 22.92% Hendrix town, Oklahoma 10 45 22.22% Hennessey town, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 2,405 5,875 40.94% Hickory town, Oklahoma 25 150 16.67% Hillsdale town, Oklahoma 35 100 35.00% Hinton town, Oklahoma 605 1,435 42.16% Hitchcock town, Oklahoma 45 105 42.86% Hobart city, Oklahoma 10 190 63.16% Hobart city, Oklahoma 50 145 34.48% Holdenville city, Oklahoma 2,380 4,360 54.59% Hollis city, Oklahoma 1,990 1,920 56.77% Hollis city, Oklahoma 1,990 1,920 56.77%	Haskell town, Oklahoma	760	1,885	40.32%
Headrick town, Oklahoma 40 95 42.11% Healdton city, Oklahoma 1,450 2,690 53.90% Heavener city, Oklahoma 1,835 3,230 56.81% Helena town, Oklahoma 110 480 22.92% Hendrix town, Oklahoma 10 45 22.22% Hennessey town, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 2,405 5,875 40.94% Hickory town, Oklahoma 25 150 16.67% Hillsdale town, Oklahoma 35 100 35.00% Hittchcock town, Oklahoma 605 1,435 42.16% Hitchcock town, Oklahoma 45 105 42.86% Hobart city, Oklahoma 1,725 3,570 48.32% Hoffman town, Oklahoma 50 145 34.48% Holdenville city, Oklahoma 2,389 4,360 54.59% Hollister town, Oklahoma 1,990 1,920 56.77% Hollister town, Oklahoma 1,380 2,230 61.88%	Hastings town, Oklahoma	85	120	70.83%
Healdton city, Oklahoma 1,450 2,690 53.90% Heavener city, Oklahoma 1,835 3,230 56.81% Helena town, Oklahoma 110 480 22.92% Hendrix town, Oklahoma 10 45 22.22% Hennessey town, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 2,405 5,875 40.94% Hickory town, Oklahoma 25 150 16.67% Hillsdale town, Oklahoma 35 100 35.00% Hinton town, Oklahoma 605 1,435 42.16% Hitchcock town, Oklahoma 45 105 42.86% Hitchita town, Oklahoma 120 190 63.16% Hobart city, Oklahoma 1,725 3,570 48.32% Holdenville city, Oklahoma 50 145 34.48% Holdenville city, Oklahoma 2,389 4,360 54.59% Hollis city, Oklahoma 1,990 1,920 56.77% Hollis city, Oklahoma 1,380 2,230 61.88% </td <td>Haworth town, Oklahoma</td> <td>235</td> <td>430</td> <td>54.65%</td>	Haworth town, Oklahoma	235	430	54.65%
Heavener city, Oklahoma 1,835 3,230 56.81% Helena town, Oklahoma 110 480 22.92% Hendrix town, Oklahoma 10 45 22.22% Hennessey town, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 2,405 5,875 40.94% Hickory town, Oklahoma 25 150 16.67% Hillsdale town, Oklahoma 35 100 35.00% Hinton town, Oklahoma 605 1,435 42.16% Hitchica town, Oklahoma 45 105 42.86% Hitchita town, Oklahoma 120 190 63.16% Hobart city, Oklahoma 1,725 3,570 48.32% Hoffman town, Oklahoma 50 145 34.48% Holdenville city, Oklahoma 2,389 4,360 54.59% Hollister town, Oklahoma 1,990 1,920 56.77% Hollister town, Oklahoma 1,380 2,230 61.88%	Headrick town, Oklahoma	40	95	42.11%
Helena town, Oklahoma 110 480 22.92% Hendrix town, Oklahoma 10 45 22.22% Hennessey town, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 2,405 5,875 40.94% Hickory town, Oklahoma 25 150 16.67% Hillsdale town, Oklahoma 35 100 35.00% Hinton town, Oklahoma 605 1,435 42.16% Hitchcock town, Oklahoma 45 105 42.86% Hitchita town, Oklahoma 120 190 63.16% Hobart city, Oklahoma 1,725 3,570 48.32% Hoffman town, Oklahoma 50 145 34.48% Holdenville city, Oklahoma 2,388 4,360 54.59% Hollis city, Oklahoma 1,090 1,920 56.77% Hollister town, Oklahoma 1,380 2,230 61.88%	Healdton city, Oklahoma	1,450	2,690	53.90%
Hendrix town, Oklahoma 10 45 22.22% Hennessey town, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 2,405 5,875 40.94% Hickory town, Oklahoma 25 150 16.67% Hillsdale town, Oklahoma 35 100 35.00% Hinton town, Oklahoma 605 1,435 42.16% Hitchcock town, Oklahoma 45 105 42.86% Hitchita town, Oklahoma 120 190 63.16% Hobart city, Oklahoma 1,725 3,570 48.32% Hoffman town, Oklahoma 50 145 34.48% Holdenville city, Oklahoma 2,388 4,360 54.59% Hollis city, Oklahoma 1,090 1,920 56.77% Hollister town, Oklahoma 1,380 2,230 61.88%	Heavener city, Oklahoma	1,835	3,230	56.81%
Hennessey town, Oklahoma 1,180 2,815 41.92% Henryetta city, Oklahoma 2,405 5,875 40.94% Hickory town, Oklahoma 25 150 16.67% Hillsdale town, Oklahoma 35 100 35.00% Hinton town, Oklahoma 605 1,435 42.16% Hitchcock town, Oklahoma 45 105 42.86% Hitchita town, Oklahoma 120 190 63.16% Hobart city, Oklahoma 1,725 3,570 48.32% Hoffman town, Oklahoma 50 145 34.48% Holdenville city, Oklahoma 2,388 4,360 54.59% Hollis city, Oklahoma 1,090 1,920 56.77% Hollister town, Oklahoma 80 135 59.26% Hominy city, Oklahoma 1,380 2,230 61.88%	Helena town, Oklahoma	110	480	22.92%
Henryetta city, Oklahoma 2,405 5,875 40.94% Hickory town, Oklahoma 25 150 16.67% Hillsdale town, Oklahoma 35 100 35.00% Hinton town, Oklahoma 605 1,435 42.16% Hitchcock town, Oklahoma 45 105 42.86% Hitchita town, Oklahoma 120 190 63.16% Hobart city, Oklahoma 1,725 3,570 48.32% Hoffman town, Oklahoma 50 145 34.48% Holdenville city, Oklahoma 2,389 4,360 54.59% Hollis city, Oklahoma 1,090 1,920 56.77% Hollister town, Oklahoma 80 155 59.26% Hominy city, Oklahoma 1,380 2,230 61.88%	Hendrix town, Oklahoma	10	45	22.22%
Hickory town, Oklahoma 25 150 16.67% Hillsdale town, Oklahoma 35 100 35.00% Hinton town, Oklahoma 605 1,435 42.16% Hitchcock town, Oklahoma 45 105 42.86% Hitchita town, Oklahoma 120 190 63.16% Hobart city, Oklahoma 1,725 3,570 48.32% Hoffman town, Oklahoma 50 145 34.48% Holdenville city, Oklahoma 2,380 4,360 54.59% Hollis city, Oklahoma 1,090 1,920 56.77% Hollister town, Oklahoma 80 155 59.26% Hominy city, Oklahoma 1,380 2,230 61.88%	Hennessey town, Oklahoma	1,180	2,815	41.92%
Hillsdale town, Oklahoma 35 100 35.00% Hinton town, Oklahoma 605 1,435 42.16% Hitchcock town, Oklahoma 45 105 42.86% Hitchita town, Oklahoma 120 190 63.16% Hobart city, Oklahoma 1,725 3,570 48.32% Hoffman town, Oklahoma 50 145 34.48% Holdenville city, Oklahoma 2,389 4,360 54.59% Hollis city, Oklahoma 1,090 1,920 56.77% Hollister town, Oklahoma 80 135 59.26% Hominy city, Oklahoma 1,380 2,230 61.88%	Henryetta city, Oklahoma	2,405	5,875	40.94%
Hinton town, Oklahoma 605 1,435 42.16% Hitchcock town, Oklahoma 45 105 42.86% Hitchita town, Oklahoma 120 190 63.16% Hobart city, Oklahoma 1,725 3,570 48.32% Hoffman town, Oklahoma 50 145 34.48% Holdenville city, Oklahoma 2,389 4,360 54.59% Hollis city, Oklahoma 1,090 1,920 56.77% Hollister town, Oklahoma 80 135 59.26% Hominy city, Oklahoma 1,380 2,230 61.88%	Hickory town, Oklahoma	25	150	16.67%
Hitchcock town, Oklahoma 45 105 42.86% Hitchitat town, Oklahoma 120 190 63.16% Hobart city, Oklahoma 1,725 3,570 48.32% Hoffman town, Oklahoma 50 145 34.48% Holdenville city, Oklahoma 2,389 4,360 54.59% Hollis city, Oklahoma 1,090 1,920 56.77% Hollister town, Oklahoma 80 135 59.26% Hominy city, Oklahoma 1,380 2,230 61.88%	Hillsdale town, Oklahoma	. 35	100	35.00%
Hitchita town, Oklahoma 120 190 63.16% Hobart city, Oklahoma 1,725 3,570 48.32% Hoffman town, Oklahoma 50 145 34.48% Holdenville city, Oklahoma 2,389 4,360 54.59% Hollis city, Oklahoma 1,090 1,920 56.77% Hollister town, Oklahoma 80 135 59.26% Hominy city, Oklahoma 1,380 2,230 61.88%	Hinton town, Oklahoma	605	1,435	42.16%
Hobart city, Oklahoma 1,725 3,570 48.32% Hoffman town, Oklahoma 50 145 34.48% Holdenville city, Oklahoma 2,389 4,360 54.59% Hollis city, Oklahoma 1,090 1,920 56.77% Hollister town, Oklahoma 80 135 59.26% Hominy city, Oklahoma 1,380 2,230 61.88%	Hitchcock town, Oklahoma	45	105	42.86%
Hoffman town, Oklahoma 50 145 34.48% Holdenville city, Oklahoma 2,389 4,360 54.59% Hollis city, Oklahoma 1,090 1,920 56.77% Hollister town, Oklahoma 80 135 59.26% Hominy city, Oklahoma 1,380 2,230 61.88%	Hitchita town, Oklahoma	120	190	63.16%
Holdenville city, Oklahoma 2,389 4,360 54,59% Hollis city, Oklahoma 1,090 1,920 56,77% Hollister town, Oklahoma 80 155 59,26% Hominy city, Oklahoma 1,380 2,230 61,88%	Hobart city, Oklahoma	1,725	3,570	48.32%
Hollis city, Oklahoma 1,090 1,920 56.77% Hollister town, Oklahoma 80 155 59.26% Hominy city, Oklahoma 1,380 2,230 61.88%	Hoffman town, Oklahoma	50	145	34.48%
Hollister town, Oklahoma 80 135 59.26% Hominy city, Oklahoma 1,380 2,230 61.88%	Holdenville city, Oklahoma	2,380	4,360	54.59%
Hominy city, Oklahoma 1,380 2,230 61.88%	Hollis city, Oklahoma	1,090	1,920	56.77%
	Hollister town, Oklahoma	80	135	59.26%
Hooker city, Oklahoma 980 2,095 46.78%	Hominy city, Oklahoma	1,380	2,230	61.88%
	Hooker city, Oklahoma	980	2,095	46.78%

Total persons 1920 x 56.77% = 1,090 LMI

The below is from a 2019 closeout showing that all of the totals match; 1) Closeout Certification, 2) the Application Beneficiary Income Survey form, 3) ODOC #'s (ODOC Only) Review page

CDBG SPECIFIC
Primary Secondary Tertiary
03K
55.56 % %
75
42
LMA

CDBG BENEFICIARY INCOME SURVEY																	
75 persons X 55.56% = 41.67 (42) LMI																	
Please complete this page, then click the Save button. Required fields are marked with an *																	
Insert County \$31,750 \$36,300 \$40,850 \$45,350 \$49,000 \$52,650 \$56,250 \$59,900																	
Number of People in Each Family		1	:	2		3		4		5		5	-	7	:	8	
Below or Above the County Income Levels	Below	Above	Below	Above	Below	Above	Below	Above	Below	Above	Below	Above	Below	Above	Below	Above	
Total Number of Families	3	3	3	5	4	1	2	2	2	0	1	1	0	0	0	0	
					Total N	umber o	f Occup	oied Ho	usehold	s/Home	s in the	Activity	/ Target	Area =		27	
							٦	Total Nu	mber of	Persor	s in the	Activity	/ Target	Area =		75	
			To	tal Num	ber of (Occupie	d House	eholds/H	Homes 9	Surveye	ed in the	Activity	/ Target	Area =		27	
				Total N	umber d	of Perso	ns Acco	ounted f	or by th	e Surve	y in the	Activity	/ Target	Area =		75	
		Total No	umber d	f Famili	es Belo	w the L	ow and	Modera	ate Inco	me Lev	el in the	Activity	/ Target	Area =		15	
	Per	centage	of Tota	ıl Famili	es Belo	w the L	ow and	Modera	ate Inco	me Lev	el in the	Activity	/ Target	Area =		55.56%	
City-Wide Low and (For use only when benefit and automa	projects	s are of	City-wi				Dis		Censu	s Tracts	as Pro	vided by	y ODO	C/CD (F	or use o		os, Enumera en a project':

greater LMI per US Census.)

When a closeout certification is returned because the beneficiary numbers do not match to what is provided in the ODOC application review, the project manager will inform you of the correct numbers to use and they may or may not be able to provide a reason. This will mainly happen with older grants as recent changes have been made to the application review page in OKGRANTS that allow space for review comments concerning the beneficiary numbers and if changes were needed.

Q. The issue is that more frequently there is diminished responses to RFQ's because the Engineering Firms think that a Firm is chosen in advance. What can be done to improve the Request for Proposal (RFP) process in procuring Engineering Services? Any Suggestions?

A. Suggestions:

- 1. Put a statement up front that any proposals submitted will be rated and ranked based on information provided for the type of improvement needed;
- 2. make it known up front in the solicitation that the UGLG does not currently have an engineer and that the Board is seeking firms with experience in the type of infrastructure needed, reviewing past projects, interviewing, and checking references;
- 3. Need to know options in design: maybe include that the UGLG may or may not retain the services of engineer that provided preliminary work & cost estimate however will be very receptive to other experienced firms as it's in their best interest in obtaining design options and confidence in who is selected for the work;
- 4. Include direct solicit process use email as part of the solicitation process;
- 5. Involve the Board in developing good rating criteria for fairness

DISCUSSION ITEMS SUBMITTED:

- 1. Annual plan update and related application changes...
 - Public Input Sessions....what is the process and how will folks know of any proposed application changes in order to comment? It would be helpful to know when the sessions are and provide the link to the draft plan for review.
- 2. Update for CDBG projects on ODOC website...
 - CDBG Project Location Map...On the CDBG home page on the website it references the 2018 project location map. It has been updated to 2019 but not 2020. It would also be helpful to list the <u>project type</u> rather than the <u>set-aside</u> under which the grantee applied.
- 3. A lot of items are added to UGLG agendas and sometimes not sure how specific to be...
 - Do you think you could guide us on what needs to be on agendas for CDBG applications for approval? For Release of Funds approval? for Closeout Approval? (Examples submitted) It this too much? Too little? Are you looking for specific items to be approved? Or can we lump all activities into one agenda item?
- 4. Application Team can they provide a review for what is expected from Income Surveys?
 - Applications fail due to not knowing that it was required to go outside of the town into other towns for the income survey (service area). Also not knowing that we cannot pull snippets from older active income surveys to use on target areas or, that a city-wide income survey will not work on all projects.

THANKYOU FOR ATTENDING!

